## **Federal Deposit Insurance Corporation**

branch, the bank shall at all times display a notice that the annual disclosure statement may be obtained from the bank. The notice shall include at a minimum an address and telephone number of which requests should be directed. The first copy of the annual disclosure statement shall be provided to a requester free of charge.

#### §350.8 Delivery.

Each bank shall, after receiving a request for an annual disclosure statement, promptly mail or otherwise furnish a statement to the requester.

# § 350.9 Disclosure of examination reports.

Except as permitted under specific provisions of the FDIC's regulations (12 CFR part 309), a bank may not disclose any report of examination or report of supervisory activity or any portion thereof prepared by the FDIC. The bank also shall not make any representation concerning such report or the findings therein.

# § 350.10 Prohibited conduct and penalties.

- (a) *Misrepresentations*. No officer, director, employee, agent, or other person participating in the affairs of a bank, shall, directly or indirectly:
- (1) Disclose or cause to be disclosed false or misleading information in the annual disclosure statement, or omit or cause the omission of pertinent or required information in the annual disclosure statement; or
- (2) Represent that the FDIC, or any employee thereof, has reviewed, or confirmed the accuracy or relevance of the disclosure statement.
- (b) Participating persons. For purposes of this part, a person participating in the affairs of a bank shall include (but not be limited to) any person who provides information contained in, or directly or indirectly assists in the preparation of, the annual disclosure statement
- (c) Enforcement actions. Conduct that violates paragraph (a) of this section may constitute an unsafe or unsound banking practice or otherwise serve as a basis for an enforcement action by the FDIC.

#### § 350.11 Safe harbor provision.

The provisions of §350.10 shall not apply unless it is shown that the information disclosed was included without a reasonable basis or other than in good faith.

#### § 350.12 Disclosure required by applicable banking or securities law or regulations.

The requirements of this part are not intended to replace or waive any disclosure required to be made under applicable banking or securities law or regulations.

[62 FR 10201, Mar. 6, 1997]

## PART 351 [RESERVED]

# PART 352—NONDISCRIMINATION ON THE BASIS OF DISABILITY

Sec.

352.1 Purpose.

352.2 Application.

352.3 Definitions.352.4 Nondiscrimination in any program or

activity conducted by the FDIC.
352.5 Accessibility to electronic and information technology.

352.6 Employment.

352.7 Accessibility of programs, and activities: Existing facilities.

352.8 Program accessibility: New construction and alterations.

352.9 Communications.

352.10 Compliance procedures.

352.11 Notice.

AUTHORITY: 12 U.S.C. 1819(a); 29 U.S.C. 794d.

Source: 69 FR 26492, May 13, 2004, unless otherwise noted.

## §352.1 Purpose.

(a) One purpose of this part is to implement the spirit of section 504 of the Rehabilitation Act of 1973 (the Rehabilitation Act) as amended by section 119 of the Rehabilitation, Comprehensive Services, and Developmental Disabilities Amendments of 1978 and the Workforce Investment Act of 1998. Section 504 prohibits discrimination on the basis of disability in programs and activities conducted by a federal executive agency. Although the FDIC does not believe that Congress contemplated coverage of non-appropriated, independent regulatory agencies such as

#### § 352.2

the FDIC, the FDIC has chosen to promulgate this final regulation to ensure that, to the extent practicable, persons with disabilities are provided with equal access to FDIC programs and activities.

(b) This part is also intended to implement section 508 of the Rehabilitation Act as amended. Section 508 requires each federal agency or department to ensure that the electronic and information technology they procure allows individuals with disabilities access to that technology comparable to the access of those who are not disabled, unless the agency would incur an undue burden.

#### §352.2 Application.

- (a) This part applies to all programs, activities, and electronic and information technology developed, procured, maintained, used or conducted by the FDIC. The following programs and activities involve the direct provision of benefits and services to, or participation by, members of the public:
- (1) Attending Board of Directors meetings open to the public and all other public meetings;
- (2) Making inquiries or filing complaints at the FDIC Office of Legislative Affairs and Office of Public Affairs:
- (3) Using the FDIC library in Washington, DC;
- (4) Using the FDIC Web site on the Internet;
- (5) Visiting an insured bank at which they conducted business (or an alternative liquidation site selected by the FDIC) and which has become insolvent, or been purchased by another bank under FDIC supervision, for the purpose of:
- (i) Collecting FDIC checks for the insured amount of their deposits previously held in such bank; and/or
- (ii) Discussing with FDIC representatives matters related to the repayment of debts which they previously owed to such bank, prior to its failure or purchase by another bank under FDIC supervision;
- (6) Seeking employment with the FDIC:
- (b) This regulation governs the conduct of FDIC personnel in their interaction with employees of insured banks

and employees of other state or federal agencies while discharging the FDIC's statutory obligations as insurer and/or receiver of financial institutions. It does not apply to financial institutions insured by the FDIC.

(c) Although application for employment and employment with the FDIC are programs and activities of the FDIC for purposes of this regulation, they shall be governed only by the standards set forth in §352.6 of this part.

#### § 352.3 Definitions.

For purposes of this part, the term—
(a) "Auxiliary aids" means services or devices that enable persons with impaired sensory, manual, or speaking skills to have an equal opportunity to participate in, and enjoy the benefits of, the FDIC programs or activities, and Electronic and Information Technology set forth in § 352.2.

- nology set forth in § 352.2.

  (b) "Electronic and Information Technology" ("EIT") has the same meaning as "information technology" except EIT also includes any equipment or interconnected system or subsystem of equipment that is used in the creation, conversion, or duplication of data or information. The term EIT includes, but is not limited to, telecommunication products (such as telephones), information kiosks and transaction machines, worldwide web sites, multimedia, and office equipment (such as copiers and fax machines).
- (c) "Facility" means all or any portion of buildings, structures, equipment, roads, walks, parking lots and other real or personal property. As used in this definition, "personal property" means only furniture, carpeting and similar features not considered to be real property.
- be real property.
  (d) "Individual with a disability" means any person who has a physical or mental impairment that substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having such an impairment.
- (e) "Qualified individual with a disability" means—
- (1) With respect to any FDIC program or activity in which a person is required to perform services or to achieve a level of accomplishment, an